

MIKE GREENE

SUCCESS IS A SYSTEM



WHY ARE APPRENTICESHIPS SO IMPORTANT FOR YOUNG PEOPLE?

Apprenticeships represent the equivalent of a degree for those that are maybe more hands-on and less academic

HOW DO APPRENTICESHIPS BENEFIT EMPLOYERS?

It's a great way to find energetic new team-members that can be home grown within a business

WHAT IS YOUR EXPERIENCE WORKING WITH APPRENTICESHIPS?

Mixed, some are very committed and others take them as a fall back but I have also found the same with graduates... the downside can be that they often start very unskilled and can take a lot of commitment from existing staff and management, which is why most businesses believe that the government should subsidise the early years in the same way that they do with university education

FROM AN EMPLOYERS POV, HOW EASY IS THE PROCESS OF HIRING AND TRAINING AND APPRENTICE?

Not easy at present - Government are nowhere near as committed to apprenticeships as they are universities

WHAT ARE SOME BENEFITS TO STUDENTS UNDERTAKING AN APPRENTICESHIP?

One of the biggest benefits I can see is the experience they are gaining of being in the workplace and learning hands of skills that will support them throughout their career. I also think a huge benefit is that in the main, the apprenticeships can be completed, and qualifications be gained without the individual having to take on huge expenses or student loans.

WHAT ARE SOME BENEFITS TO STUDENTS UNDERTAKING AN APPRENTICESHIP?

They earn while they learn, they leave with a valuable qualification but no debt, they have the benefit of 3-4 years experience in the working environment at the same age that most graduates have never worked and have no experience, some people are just not good at classroom learning.



"Apprenticeships are for trades (plumbers, electricians, carpenters, bricklayers etc), Nurses, police, landscaping etc.... ...but could be for any role that requires skill, technical knowledge and has legal controls around safety etc... many careers are much more effectively trained 'on the job' than they are taught in a classroom/university."