



HM Government

T-LEVELS

THE NEXT LEVEL QUALIFICATION



T-LEVELS

T Levels are a new qualification for students aged 16 to 19 in England who've finished GCSEs.

What are T-Levels?

T-Levels are an alternative to A levels and apprenticeships, giving young people the technical and practical skills needed to be an asset in the workplace. T Levels combine classroom learning with a substantial industry placement.

Why do we have T-Levels?

Employers face a skills shortage that could impact the future success of the businesses. In response, the government has worked alongside hundreds of employers to design T Level courses that deliver the skills your organisations need.

Each T Level is equivalent in size to 3 A levels and helps young people develop the knowledge, attitude and practical skills to thrive in the workplace.

At the heart of each course, every T Level student completes an industry placement that lasts a minimum of 315 hours (approximately 45 days).

Industry placements give you a unique opportunity to help develop new talent in your industry, and get young people work-ready.

Employer support fund.

Industry placements are at the heart of T Levels and every student must complete a placement of a minimum of 315 hours to successfully complete their T Level. Some employers are unable to offer industry placements because of the additional costs associated with hosting a student.

In response to this a temporary one-year Employer Support Fund is available to support employers with legitimate costs and enable them to offer placements. The fund is for students who start a placement between 1 April 2023 and 31 March 2024.

Although the fund only lasts a year, its long-term objective is to secure a pipeline of T Level industry placements built on lasting relationships between employers and providers.

Benefits to your business:

Employers are discovering the workforce of the future by offering a T Level industry placement. They are making the T Level difference.

T Level industry placements have huge benefits for business, whilst positively impacting on the career paths chosen by young people.

Employers have much to gain from hosting a 45-day T Level industry placement student. They:

- benefit from the solution T Levels provide to tackle skills shortages
- are supporting and developing the future talent pool within local areas
- are realising that students bring imaginative new ideas and a fresh perspective, whilst helping with day-to-day projects

Need more info?

Click [here](#) for more guidance on the Employer Support Fund including detailed funding rules and template for the Employer Declaration Form.

[Read T-Level case studies here.](#)

